

EQUALITY IMPACT ASSESSMENT

Strategic Planning and Infrastructure

**STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?****What is being assessed - including a brief description of aims and objectives?**

This assessment covers the procurement of the Council's contract for Bus Shelter Infrastructure and Advertising Concession Contract.

The key objectives of this tender are to:

- Seek income for the Council through the sale of commercial advertising
- Invest in the modernisation of public transport infrastructure
- Improve public transport facilities for the benefit of all residents and visitors

The outcomes and benefits of this proposal are:

- The replacement of existing bus shelters with new, more modern shelter configurations using new technologies where appropriate
- Clean and well maintained public transport and associated advertising infrastructure, presenting a good image of the City and encouraging greater use of public transport services
- The Council receiving a share of the advertising revenue

Author

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Department and service

Sustainable Transport, Strategic Planning and Infrastructure

Date of assessment

29 January 2020

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	With people living longer the proportion of elderly people in the population is increasing. Plymouth currently has 45,075 concessionary passes issued to its residents on the grounds of age. This contract will ensure bus shelters are provided that are suitable for use by those of all ages including the elderly who may have mobility issues and other disabilities associated with advanced years.	Changes to the public transport infrastructure at some sites in the City could be perceived by users as a reduction, rather than an improvement in provision.	No bus stop locations which are currently served by sustainable transport will be lost through this programme. The impact will be mitigated by the creation of a rigorous assessment process for all locations where infrastructure may be altered	Linked to bus shelter replacement programme specified by successful bidder Prioritisation process will be the responsibility of the Council and will be determined prior to contract award

Disability	<p>There are more people living with a disability now as a result of the fact that we are living longer and medical advances enable people to manage long-term health problems. Plymouth currently has 5,375 disabled passholders in addition to the elderly passholders detailed above.</p> <p>This will include conditions which can result in people being unable to drive. They are therefore reliant upon public transport to access their place of work, employment or education opportunities, health and related services, or to go shopping.</p> <p>The bus shelter contract will ensure shelters meet accessibility requirements so that the needs of those with disabilities are catered for.</p>	Changes to the public transport infrastructure at some sites in the City could be perceived by users as a reduction, rather than an improvement in provision.	No bus stop locations which are currently served by sustainable transport will be lost through this programme. The impact will be mitigated by the creation of a rigorous assessment process for all locations where infrastructure may be altered	Linked to bus shelter replacement programme specified by successful bidder Prioritisation process will be the responsibility of the Council and will be determined prior to contract award
Faith/religion or belief	The bus shelters provided through the contract are accessible for use by all regardless of their faith, religion or belief.	No potential impact has been identified	None	N/A
Gender - including marriage, pregnancy and maternity	All of the bus shelters provided through the contract are equally accessible for use by men and women.	No potential impact has been identified	None	N/A
Gender reassignment	All the bus shelters are available for use by men and women and therefore there should be no discrimination on the basis of gender reassignment.	No potential impact has been identified	None	N/A

Race	The bus shelters being provided are accessible for use by everyone regardless of race.	No potential impact has been identified	None	N/A
Sexual orientation - including civil partnership	The bus shelters provided through the contract are accessible for use by all regardless of their sexual orientation.	No potential impact has been identified	None	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	None	N/A
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	None	N/A
Good relations between different communities (community cohesion)	Bus shelters are provided across the whole of the City and encourage and enhance the use of public transport and travel between different communities. By doing this they will promote good relations between all residents, regardless of gender, ethnic background, sexual orientation, faith or disability, by ensuring that these groups are able to access services and employment opportunities on an equal basis.	N/A
Human rights Please refer to guidance	The decision is consistent with the Human Rights Act.	N/A

STAGE 4: PUBLICATION

Responsible Officer Paul Barnard Service Director for Strategic Planning and Infrastructure

Date 26.02.20
